



HEALTH AND SAFETY POLICY

SMM - Sociedade de Montagens Metalomecânicas, S.A., a company that develops its activity in the sector of mechanical construction, believes that the safety and health of their employees and those who interact with it is an important critical factor to the success of the Company.

SMM undertakes the commitment to develop its activities with full performance in a work environment in which the Safety and Prevention of injuries and damage to health are viewed by all its employees as a concern and as an essential responsibility in carrying their tasks, thereby promoting their welfare and of those who interact with the company.

SMM is aware of the reality surrounding the performance of its activities and makes use of training and information to ensure compliance with the standards, methods and safety procedures, as a mean to eliminate or reduce risk situations and material and environmental damages.

In this context of awareness and accountability **SMM** also commits itself to:

- Not only comply with all local legal requirements, but also with all other applicable standard requirements regarding the dangers for Safety and Health at Work as well as create dynamic mechanisms for setting objectives for Safety and Health.
- Promote follow-up actions that contribute to the effective implementation of continuous improvement process to, firstly, bringing increasingly the results of the fixed objectives and, later, allow setting more demanding new goals.
- Adopt necessary measures to ensure the creation of a working environment that provides the protection of its employees and those who interact with the company, especially service providers, subcontractors and visitors.
- Develop Company internal and external communication to ensure that all employees and those who interact with the company know and adopt the principles here expressed.
- Promote the active participation of employees in programs aimed at improving performance in the safety and health area in the workplace.

Paço de Arcos, 24-08-2018

A Administração

A handwritten signature in black ink, consisting of a stylized 'A' followed by a cursive name, is written over a horizontal line. The signature is positioned below the text 'A Administração'.