

ANNEX IV – Environmental Policy

Environmental Policy

SMM - Sociedade de Montagens Metalomecânicas, SA is a company with extensive experience in the area of assembly of equipment and industrial installations. The Company has a flexible enough structure to participate in works of any size, offering a team of technicians with proven technical experience, as well as a full range of appropriate means in terms of equipment.

We have defined the following commitments contributing to a sustainable development which are guiding our activity as we are aware of the relevance of some of the effects of our activities on the Environment and certain requirements of productivity and competitiveness in the short and medium term, such as the compatibility of economic development with environmental concerns:

- ↳ Comply with the legislation, regulations and the relevant applicable directives relating to the environment, within the Company's activity;
- ↳ Ensure the establishment, implementation and maintenance of the Environmental Management System, in accordance with the requirements of the standard NP EN ISO 14001;
- ↳ Ensure the commitment to perform our activity in line with the Environment protection throughout the entire value chain, so that, and whenever possible, to control at the origin the significant environmental aspects of our activities, products and services or, and if not possible, to try to minimise their negative impacts by reducing pollutant emissions and optimising the storage system and collection of waste generated;
- ↳ Define and implement measures leading to continuous improvement of environmental performance through periodic reviews of the Environmental Management System, which result from the analysis of the follow-up of the objectives and also by evaluating the fulfilment of the respective targets. A regular monitoring of the activity results is also carried out, as well as the feedback from customers, suppliers and other concerned entities;
- ↳ Promote ways and means to foster all employees' knowledge and understanding of these commitments, through their communication in awareness and training actions, and all levels of the organisation should endeavour a conscious and environmentally responsible behaviour when performing their individual and collective tasks;
- ↳ Ensure that our suppliers and persons working for us, or on our behalf, will comply with our environmental measures;
- ↳ Develop the dialogue with all stakeholders in order to exchange information and strengthen improvement solutions.

The Management assures that this Environmental Policy is revised whenever required, so that to keep it continuously an appropriate document and that its respective updates are made available, in order to make public the Company's environmental awareness and commitment.

Paço de Arcos, 7th September, 2012

The Administration

